



Bargaining Bulletin

CAW Local 555, Unit 1

Issue #12 July 21, 2009

Your team..

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STRIKE VOTE MEETING!!!

University Demands Concessions

Last week at our membership meeting you spoke with one voice to defend your pension plan, retirement benefits and job evaluation system.

As we discussed last week, we will now move to a **strike vote meeting** as follows:

Date: Thursday, July 23, 2009

Time: 5:30 PM
(registration starts at 5:00)

Location: Burridge Gymnasium IWC

Speaker: CAW National President
Ken Lewenza

As you know, the issues are as follows:

1. Pensions:
University wants to exclude new hires.

Our proposal is status quo: that new employees have a right to a Defined Benefit Pension Plan to protect them and the integrity of our Pension Plan.

2. Post-Retirement Benefits:
University wants new employees to qualify only if they contribute for 30 years to a trust fund.

Our proposal is status quo: that new employees have the right to post-retirement health & dental benefits

to maintain the integrity of post-retirement benefits for them and all retirees

3. Job Evaluation System:
University wants full control of the job evaluation system.

Our proposal is status quo: our continued involvement in the Joint Job Evaluation System is necessary to ensure that our members receive fair and equitable compensation for their work.

4. Term of the Agreement:
University wants to extend the third year by three months.

Our proposal is for a standard three-year agreement.

The University claims that its demands are necessary to prevent McMaster from becoming a "mediocre" university. Obviously the University will say to our members anything to convince members to accept their sub-standard proposals.

The University will try to convince you that these concessions are needed and that they won't hurt you. Neither claim is true.

MUFA shares our concerns about the pension plan. See MUFA's letter here:

[http://www.mcmaster.ca/mufa/Who\(se\)BenefitsJuly20-09.pdf](http://www.mcmaster.ca/mufa/Who(se)BenefitsJuly20-09.pdf)

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